



DBHDS

Virginia Department of Behavioral Health and Developmental Services

Reporting in CHRIS Abuse, Neglect, Exploitation & Human Rights Complaints

Office of Human Rights

Learning Goals and Objectives:

01

Develop an understanding of entering a complaint in CHRIS. 02

Identify and distinguish different types of complaints and reporting requirements. 03

Review reportable and non-reportable human rights complaints.





Regulatory Information "Handout"

Determining Abuse

CHRIS Demo (Allegation)

CHRIS Demo (Complaint)

Considerations in Reporting





Reporting in CHRIS Training Handout

	Relevant Re	gulatory Information
Human Rights Complaint Process	12VAC35-115-175 (C)(1)	 Complaints that do not involve abuse or neglect must be reported to the department (i.e., in CHRIS) as soon as possible, but no later than the next business day. Complaints involving allegations of abuse or neglect must be reported to the department, in CHRIS, within 24 hours of receipt of the complaint [12VAC35-115-175 (F)(3)].
	12VAC35-115-175 (C)(2)	 The individual must be contacted regarding the complaint within 24 hours. If the individual has an authorized representative (AR), that person must also be contacted within 24 hours regarding the complaint [12VAC35-115-175 (F)(3)].
	12VAC35-115-175 (C)(3)	 An impartial investigation must begin as soon as possible, but no later than the next business day. Those investigating abuse, neglect, or exploitation must be trained to do so and must not be involved in the complaint [12VAC35-115-175 (F)(4)]. Special Note: Given that investigations must be impartial, it is important that each organization have <u>internal policies and procedures</u> for conducting investigations. Below are a couple of questions to consider: What is the process for reassigning investigators when the assigned investigator is involved in the complaint under investigation? What is the process for assigning an investigator when the director or owner is the accused staff person? Because the investigation must be impartial, it needs to be considered how impartial the investigation will be if an employee is responsible for investigating their manager, supervisor, director, owner.



Regulatory Information Handout



	12VAC35-115-175 (C)(B)	 The results of the investigation, including any applicable action plan, must be reported to the individual and authorized representative (if applicable) within 10 working days, and entered into CHRIS. Results of abuse, neglect, or exploitation investigations must be provided to the director and human rights advocate, in a written report, within 10 working days of the date the investigation began, unless an extension was granted [12VAC35-115-175 (F)(S)]. Extensions may be requested through the assigned advocate no later than the 6th day of the investigation. Be prepared to explain the reason for the request and the anticipated completion date. It is up to the advocate to approve the request and set the extended due date. The director must submit the final decision and action plan to the individual, authorized representative (if applicable), in writing, within 10 working days from completion. The date of notification must be documented in CHRIS on the Investigation tab. The written notification is typically provided in the form of a director's decision letter and must include [12VAC35-115- 175 (E)(7)(b)]: The individual's right to appeal. The process to appeal. This should include the Regional Advocate's name and phone number.
Provider Requirements for Reporting	12VAC35-115-230 (A)(1)	The director of a facility operated by the department shall report allegations of abuse and neglect via the department's web-based reporting application in accordance with all applicable operating instructions issued by the commissioner or his designee.
	12VAC35-115-230 (B)(1)	Any death or serious injury that is suspected or known to be the result of abuse or neglect must be reported to the Office of Human Rights in CHRIS.
	12VAC35-115-230 (C)(1)	The director of a facility operated by the department shall report each instance of seclusion or restraint or both in accordance with all applicable operating instructions issued by the commissioner or his designee.

Determining **Abuse**

Any act, or failure to act, that was or was not performed knowingly, recklessly, or intentionally Any action, or failure to act, that caused or might have caused physical or psychological harm, injury, or death

ABUSE



Coercion

Coercion is not officially defined in the regulations; however, it is important to understand how it is related to abuse.

The use of expressed or implied threats of violence or reprisal or other intimidating behavior that puts a person in immediate fear of the consequences in order to compel that person to act against his or her will, or subtle language or actions intended to persuade or otherwise influence someone to do something that they might typically be unwilling to do, using tactics such as emotions, psychology, imagination, or indoctrination.

Exploitation

This type of abuse, is the misuse or misappropriation of the individual's assets, goods, or property. Exploitation also includes the use of a position of authority to extract personal gain from an individual.

Using an individual's belongings without permission • Withholding an individual's belongings to ensure compliance • Accepting gifts • Financial misconducts • Stealing or borrowing an individual's medications • Offering an individual additional medication in exchange for sexual favors (this would also be coded as sexual abuse)

Neglect

Failure by an employee or program responsible for providing services to do so, including: nourishment, treatment, care, goods or services necessary to the health, safety and welfare of an individual receiving services.

Failure to take actions that would have prevented an injury • Failure to stop or try to stop an individual from an activity that could lead to harm • Allowing two individuals to fight without intervening (e.g., peer on peer aggression) • Failure to provide adequate supervision • Certain medication errors • Elopement (based on the provider's internal policies & procedures)



First - determine whether the act, or failure to act by the employee was done knowingly, recklessly, or intentionally.

Knowingly: with a sense of consciousness or awareness.
 Recklessly: with a sense of carelessness, inattention, or deviation from policy and procedure.
 Intentionally: done deliberately or willfully.

Second - determine whether the act, or failure to act by an employee either caused, or may have caused:

- Physical or psychological harm
- o Injury
- o **Death**



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Peer-to-Peer Incidents that involve an allegation or suspicion of abuse or neglect must be entered into CHRIS within 24 hours of the date of discovery in accordance with the Human Rights regulations <u>12VAC35-115-230</u> Provider Reporting Requirements. All Peer-to-Peer Incidents that are entered into CHRIS should receive a DI 201 investigation. [*see <u>P2P Technical Assistance Memo</u>]

Entries should be made using the CHRIS allegation category "Neglect Peer-to-Peer." These incidents must be investigated in full accordance with DI 201 and the Human Rights regulations. Peer-to-Peer Incidents requiring entry into CHRIS and a DI 201 Investigation should meet at least one of the following criteria:

- An Incident that clearly or allegedly occurred because staff were not engaged in appropriate supervision (e.g., staff not monitoring a room they are supposed to monitor; staff willfully ignoring bullying or aggression of one peer to another, staff intervene in peer aggression but not in accordance with policy)
- An Incident involving an allegation or suspicion of sexual assault, and or other non-consensual sexual acting out (touching of another peer's private areas)
- An Incident involving an allegation or suspicion of consensual and non-consensual sexual acts between minors
- An Incident involving an allegation or suspicion of sexual activity between adult peers in which at least one individual is deemed to lack capacity to make informed decisions
- □ Three or more Incidents involving one or more of the same peers within a 72 hour timeframe
- □ An Incident with a DI 401 outcome severity level of 04 or 05
- □ Any Incident the Facility Director or Advocate determines needs further investigation.

* Allegations that are made by an individual which are improbable to have happened

- i.e. an individual claims that they are beat-up nightly in their room. However, in review of video footage no one enters or exits the room from the time the individual goes to bed or awakens; nor are there marks or injury to support the allegation.
- It is important to note that <u>all allegations of abuse or neglect must be investigated</u>. Also, all allegations of abuse or neglect must be treated independently of any other abuse/neglect investigation.

For an allegation to be identified as improbable:

- There must be consultation with the individual's treatment team to determine whether the inaccurate information is symptomatic of the individual's illness or disability.
- ✓ There must also be a thorough clinical assessment which concludes that the allegation is improbable.
- The Director, Investigator, and Advocate must agree on improbability. If the Facility Director, Investigator, or Facility Advocate believe further investigation is warranted, the investigation must continue.
- > If the allegation is determined to be improbable, no further investigation is needed, and the case closed as unsubstantiated; however:
 - The investigator must submit a report explaining the rationale for the improbable finding
 - The Facility Director must maintain the supporting documentation
 - The allegation DOES need to be entered into CHRIS, as any other investigation.
 - "Unsubstantiated" Finding on Investigation tab
 - ✓ Noting "Improbable Allegation" in remarks





- All requests for DELTA accounts, to include obtaining access to CHRIS, must be made through the DELTA Helpdesk Microsoft Form: <u>DELTA Account Request Form</u>
- Each Facility is encouraged to have at least two representatives assigned DELTA oversight. The Facility may have dedicated administration staff who enter the complaints. These representatives will oversee CHRIS operations and the roles assigned to the Facilities representatives.
- > There should always be staff available to enter complaints, and available to access the report, when needed.

Technical Assistance and Reminders

- For general questions about what should be reported, contact your assigned Human Rights Advocate.
 - o If you receive an error while you are entering the report within your 24-hour timeframe, take a screenshot and send to your Advocate.
- For issues with <u>CHRIS</u> login or <u>DELTA access</u>, email <u>deltaprod@dbhds.virginia.gov</u>.
- CHRIS is designed to time out after <u>15 minutes</u>.
 - Save information while you are working.
 - Keep a Word document and copy/paste the information into CHRIS.
 - When you click Save, look for "RECORD IS SAVED" at the top and bottom of the CHRIS page. If you do not see this message, your record was not saved. Review the error message and fix the error.
- Be clear, concise in describing the complaint (only provide the relevant information for the allegation)
- Enter complaints for the victim (one victim per report)
- Be mindful of mandated reporter <u>responsibility</u>.
- Contact your Advocate if there is something preventing you from reporting on time
- Ensure your report is complete and thorough





Entering ALLEGATIONS



	Select a "search type": ✓ Name	CHRIS VERSION 5.2				
	✓ Abuse Case Number		By Name-You mus	lect a Record by Clicking at enter the individual's first and la	st names	
*	Individual is found via AVATAR, entered by HIM staff		By Abuse Case - you By Complaint Case	and the state of t	ase number se number	
*	If Individual not found:		A	gency CD:016 , User Role: 22		
	• May not show on same day of admission	O by Name	O by Abuse Case	O by Complaint Case	Select one	
	 Ensure name is spelled correctly 	Case Number				
*	If individual requires	Name (First, Last)]	
	entering or Individual name is incorrect, this must be fixed in AVATAR by HIM	Search				
	staff			1		
						••
	You <mark>must</mark> select a reco	r <mark>d search type to</mark>	access abilit	y to enter existing cas	se numbers or name	
202	24				13	••••







OCICCI IIIUIVI	dual Abuse Informe	auon comp		Deathmicident		
_						
HRIS VER	SION 5.1					
denotes a r	equired field					
	y required fields for	CSBs and Pr	ivate Provide	rs		
	al Name (First, MI, Last)	Thor		1	7	
		Odinson				
Don't	*SSN (no dashes) have SSN Please enter (999999999)	999999999	(999	9999999)	_	
		Current Addre	ess where indivi	idual is living		
	^ Street	777 Bi-Frost	Way			
	City, *State, *Zip	Asguard	VA	77777		
	Phone	(540) 777-77				
		Phone (###) ##	***-***			
		Provider Prim	ary Address			
	Street		5			
	City, State, Zip					
EMOGRA	PHICS					
*Date of Birt (forma						
99/99/9999	9)					
*Rac	e Other	~	*Gender	Male 🗸		
Medicaid Number						
* Substitute				Name	Phone Number	
Decision Maker	No Yes		Odin Odinso	n		
Relationship to Individual	Legal Guardian/Attorn	ey in Fact 🗸]			
Caus	Canaal	_				

Select Individual tab:

- Verify correct individual
- Provider address will auto populate from location selected previously
- In the "Demographics" section of this tab, the Substitute Decision Maker field is now required. When "Yes" is selected, the following must be completed:
 - "Name"
 - "Phone number" and "Email"
 - (*enter unknown where applicable)
 - "Relationship to Individual"
- Save record This completes the Select Individual Tab

Back to top

DBI	HDS					Alleg	ation Tab
In Vidual CHRIS VE * denotes a Thor (Allegation ERSION 5.2 a required field Odinson	* Abuse Info	a new incident.	Select Individual	Abuse Informati	on Complaint Information Next: Click the " <mark>Alle</mark>	
	Counter	AbuseDate	Description				
<u>129903</u>	20240001	01-10-2024	-Who, What, When, Where, How -	-Snap Shot			
		_					

On the "<u>Allegation</u>" tab, any existing cases for the individual will be shown

- > Add updates by clicking the hyperlink to the case in CHRIS (i.e. <u>129903</u> in this example)
- New incidents can also be added at this time by clicking the hyperlink stating "here" to add new incidents



Allegation Tab: Overview section



Overview

*"Abuse Counter" = Case Number i.e. 202400001 seen here

- Provider will be auto-populated
- Service Type/Location will be auto-populated

Enter the following information:

- ✓ Abuse Date/Time Reported
- ✓ Specific area where alleged abuse occurred during the service

	ERSION 5.2						
	a required field						
Thor C	Odinson						
elect an e	existing abuse case	e below or <u>here</u> to add	a new incident.				
	Counter	AbuseDate	Description				
29903	20240001	01-10-2024	-Who, What, When, Wh	here, How -Snap Shot			
Abuse ID:	129903 Abuse Con	unter: 20240001		* Abuse Date/Time (format:	01/10/2024		
				99/99/9999)	00:00 AM		
				* (hh:mm AM or PM)	Enter 00:00 if time i	is unknown	
Provider:							
*			~	* Specific	Hallway		
_ocation:				Site of Abuse	(e.g.: "Bathroom")		
	(Entry of Street, City individuals.)	, State and Zip are required	for CSB and private provide			iving a waiver service?	
Street				* Waiver	No No	O Yes	
City, State, Zip		VA		* Waiver			✓ Required if
*FIPS				Туре	receiving waiver se	rvice.	
		Required if rec	eiving waiver service.	* Case			~
Medicaid Number				Management	Description of Manager States	g waiver service. If not rec	and the second

Allegation tab: Details section

			C
	õ	-	_

2 Details

Select type(s) of abuse alleged. More than one selection can be chosen.

Describe:

- ✓ "Who" is the alleged assaulter /victim
- ✓ "What" type of alleged abuse is reported/denied, and by whom
- ✓ "When" did the alleged abuse occur
- ✓ "Where" specifically in the service area did the alleged abuse occur
- ✓ "How" was the alleged abuse perpetrated or happened.

DETAILS						
* Type: (Select All that	Physical	Sexual	Verbal	Seclusion	Restraint	Exploitation
apply)	Psychological	Neglect: peer on peer aggression	Neglect: Missing Individual, Elopement, AWOL	Neglect: Medication Related	Neglect: Failure to provide services necessary for health, safety and welfare	
*Describe the Abuse		-	eported: Who, What the individual in		nd How	
	Check Spelli	ing				~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~

Allegation Tab: Injuries section

Injuries

- Indicate injuries that are observed, that meet the definition of serious injury (section 30) by selecting yes or no
- Specify the type of injury more than one type of injury can be selected
- Select yes or no if the individual receive medical attention, and the *type* of care provided
 - *Emergency (i.e., ambulance or taken out of the facility) / Non-emergency (i.e., appointment made)
- Lastly describe the treatment provided and findings.
 *If taken out of the facility use hospital records to report the treatment received / diagnosis or cause.
- If specifying "NO" to injury, a notation of a "medical review" and/or verbal denial of injury noted from individual.

INJURIES		
*Individual Injured?	O No	⊖ _{Yes}
Type of Injury: (Select All that apply)	Bruises	G Fractures
		Death
	Burns	Other Injury
Medical Attention provided?	O No	⊖ _{Yes}
Medical Attention Type		CEmergency
Description of Medical Treatment Provided & Finding		
	Check Spelling	
		20

Allegation Tab: Reporting section



<u>Reporting</u>: Persons reporting / Report "Trail"

- Begin by noting the person making the allegation, followed by their title (if applicable) and "Entity" (i.e. is the person reporting the individual, the parent or the AR, staff, etc.)
- Allegations from the Office of the State Inspector General (OSIG) will have a 'complaint number" associated with the allegation, which must be listed next.
- The person to whom and when the allegation was reported is noted next, as well as their title.
- Next is noting whom reported the allegation to the Facility Director (FD) and date/time when the FD was notified.
- Lastly, enter the name and the telephone number for the person entering the information into CHRIS *allegations of ANE must be entered in CHRIS as soon as possible, but no later than *24 hrs.

SAVE record – This completes the Allegation Tab

	Who made the allegation	?		
Name (First, MI, *Last)	Thor		dinson	
Title		*	*Read Only**	
*Entity	Individual ~	\rightarrow	Individual Legal Guardian/AR	
OSIG complaint # Required if selected OSIG on entity.			Family Member Provider Staff OHR/Advocate APS/CPS	
* Date Allegation made (format: 99/99/9999)	01/10/2024	12	OSIG dLCV	
	To whom did they report	it?	Unknown Other	
Name (First, MI, *Last)	Care	Be	ear	
Title				
	Who reported it to the Di	rector?		
Name (First, MI, *Last)	Care	Be	ear	
*Date/Time Reported (format: 99/99/9999)	01/10/2024			
* (hh:mm AM or PM)	01:30 AM			
	Who entered report in Cl	IRIS?		
Name (First, MI, *Last)	Whomever	Er	nters it in CHRIS	
*Phone	(540) 857-6309	F	Phone(###) ###-#####	
Save	Delete	Prir	nt Abuse	
ick to top				



After clicking "Save" for the individual on the <u>Allegation</u> tab, a series of additional tabs will become visible (*or will already be visible if accessing a previously entered case.)



- DBHDS Advocate Report: progress of the Advocate review of information entered by the provider.
- LHRC: Will be completed when appeals to the director decision are made/requested
- > SHRC: Will be completed when appeals of the LHRC are made/requested.



1

Notification tab: Notification Dates & Times section

Notification: Time/Date/Persons notified of allegation

- Director notification date and time autopopulates from previous entry on allegation tab.
- Note the date and times of additional notification to appropriate additional parties:
 - ✓ Advocate
 - Substitute Decision Maker: Authorized Representative (AR) Legal Guardian (LG) Power of Attorney (POA)
- Other: Any other person notified. Use the text field to note who was notified.

СН	RI	S	V	E	R	S	0	N	5	.2

denotes a required field

Thor Odinson

Please use this form to enter all the information about who was notified and when.

NOTIFICATION DATES & TIMES

	Date / Time (mm/dd/yyyy hh:mm AM or PM)
Director	1/10/2024 1:30:00 AM
Licensing (format: 99/99/9999) (hh:mm AM or PM)	
*DBHDS Advocate(format: 99/99/9999) (hh:mm AM or PM)	01/10/2024 05:03 PM 1/10/2024 5:03:54 PM
Substitute Decision Maker(format: 99/99/9999) (hh:mm AM or PM)	
DMAS (format: 99/99/9999) (hh:mm AM or PM)	
Other(format: 99/99/9999) (hh:mm AM or PM)	
	If Other, who was it:

2

Department of Social Services (DSS) Notification

DEPARTMENT OF SOCIAL SERVICES

- Note any communications with DSS in this section:
- Name, Date, and Time of person notified
- Method of Communication via drop down Menu: Phone or Email (*for faxes, use email as well)
- Any participation, communication, or finding by DSS can be identified/updated via drop down menu

Name (First, MI, Last)		
Date/Time Notified (format: 99/99/9999) (hh:mm AM or PM)		
Method of Notification	Phone Email	
DSS Findings	✓	
	Chose not to participate Founded In need of protective services Letter re: abuse findings No longer in need of protective services Not founded/does not need protective services Other Phone call Reason to suspect	

Notification tab : Police Notification section



Police Notification

- When there is suspected or reported criminal activity, note this by checking the box indicating this concern.
- When contacting the State
 Police, provide:
 - ✓ Name of person contacted
 - ✓ Department
 - ✓ Date Contacted

	Suspected Criminal activity
	Local Police
Name	
Department	
Date Notified	
	State Police
Name	
Department	
Date Notified	

4

Department of Health Professionals (DHP)

- Complete the section only when an alleged assaulter who is licensed by the DHP has been determined in the investigation findings and Director's decision as having conducted abuse.
- > Name, Date, and Time of person notified
- Identify the method of Communication via drop down Menu: (Phone or Email)
 - *if faxed, use email as notification type

Tab			
Back to top			
Method	of Notification Save	Email	
(format (hh:m	/Time Notified t: 99/99/9999) nm AM or PM)	Phone	
Name (F	First, MI, Last)		

"Save" record - This completes the Notification



Accusation Tab

SHRC

DBHDS Advocate Report | LHRC |

CHRIS VERSION 5.2

* denotes a required field

Thor Odinson

	ID	F	irst		MI	Last		
Select	143866	A	Accused			Assaulter		
Select	143867	A	Additiona	al		Individual		
Name (First	st, MI, *Last)	Accused		Assaulter			1	
Position/Relation					~]	Physician		
		Birthdate			Nurse Human Service Care Staff Member			
Actions Taken		Terminated	Terminated Written Counseling		Teacher			
		Transferred		Monitoring		Psychiatrist Dentist Transportation Staff Member		
		Suspended		Referral to Judici	al System			
		Resigned Accused Not Employee Therapist Administrative/Suppo Security Authorized Represer			lember			
				No Action	Security Authorized Represer		sentative	
		Verbal Cour	nseling	□ Other		Family Friend/Visitor Aide/Technician		
Remarks about Actions		-Staff no l individual	onger	staff: (EXAMPL working with d with individ	,	*		
Save		Delete						

Individual Allegation Notification

CHRIS VERSION 5.2

Accusation

Witnesses

Note the alleged employee(s) accused of abuse; and additional individuals involved as accused.

Investigation

- Name: List the employee's/individuals name(s) (if name us unknown – list "staff" until discovered.
- Position/Relation: Note the title or relationship to the accused if known (*will appear in drop down menu).
- Action Taken: indicate what steps are taken regarding the accused employee
- <u>Remarks</u>: describe what the "actions taken" (from above) included
- Save record This completes the Accusation tab



Witness

Interview

Save

Delete

Individua	5		Accusation	Witnesses Investigation DBHDS Advocate Report LHRC SHRC	 Note the individuals were interviewed as
	A required field				
Thor Od		ss below or <u>here to</u>	o add a nev	w witness.	Include the alleged victim on this tab, as
Thor Od	inson	ss below or <u>here to</u> First	o add a nev MI	w witness.	<i>victim</i> on this tab, as they should also be
Thor Od	inson existing witnes				<i>victim</i> on this tab, as they should also be interviewed as part o
Thor Od Select an	existing witnes	First		Last	<i>victim</i> on this tab, as they should also be

Any Person Necessary

Save record -

Witness Tab

Note the individuals who

were interviewed as part

interviewed as part of

This completes the Witness tab

Name First, MI * Last





Notification: Time/Date /Persons notified of allegation

- Note when the investigation began – Date and Time
- Note the *trained* investigator assigned to the case
- Note the date of the close of the investigation.

10 days, unless an extension has been granted

RIS VERSION 5.2		
Thor Odinson		
Investigation Begin Date (hh:mm AM or PM)	01/10/2024 01:35 AM	
Trained Investigator's Name (First Name, MI, Last Name)	Name trained staff	
(**************************************	Who did interviewing	
entered and saved on the Accusation tab. If	estigation tab, ensure that the accused staff person he accused staff person(s) name (or unknown, if not e your investigation report and lose any data you en	known) is not
Date of Investigator's Final Report		
	1/10/2024 5:19:00 PM	



2

Director or Investigator Authority Disposition

- Use this section to identify the type of ANE determined via the investigation findings – you may select as many that may apply.
- If attempting to select "Other," reach out to the Advocate for guidance regarding a selection.

What type of Abuse/Neglect occurred? (check all that apply) Physical Psychological O Yes 0 0 0 0 0 No Undo No Undo Yes Verbal Neglect: No Undo 0 0 0 0 peer on peer aggression Yes Yes No Undo Sexual Neglect: Ο 0 0 0 0 0 Missing Individual, Elopement, AWOL Yes No Undo Yes No Undo Seclusion: Neglect No Undo O Yes 0 0 0 Not in compliance with standards Medication Related No Undo Yes Restraint Neglect: 0 0 0 0 0 0 Not in compliance with standards Failure to provide services necessary for No Undo Yes No Undo Yes health, safety and welfare Exploit *Other (Explain on below textbox) 0 0 0 0 0 0 No Undo Yes No Undo Yes

DIRECTOR OR INVESTIGATION AUTHORITY'S DISPOSITION

Investigation tab: Section 2 – continued

2 Director or Investigator Authority Disposition – cont.

- Rationale: identify how information in the investigation finds were obtained.
 - ✓ Improbable Allegation can be noted here
 - other rationale pertains to video footage: Note time, date, location, and actions observed on the footage in text field.
- Decision Date: Note the date the Director made determination regarding if ANE occurred.
- Reason for Corrective Actions: In the investigation findings, select what was the identified concern/why corrective action is necessary (*select all that are found to apply).

	1					
ationale	Eyewitness Statements					
	Staff Admissions					
	Failure to Follow Behavior/Mgmt Plan					
	Failure To Follow Policy					
	Witness Credibility					
	Other (e.g., video footage)					
Other ationale						
Decision Date						
Reason for prrective	Documentation of individual's activities					
Action Check all	Unauthorized use of restraint techniques					
that apply)	Policy & Procedures Don't Exist					
	Policy & Procedures in Conflict with Requirement					
	Failure To Report Abuse/Neglect Allegation					
	Clinical Issue					
	Environmental/Physical Plant Issue					
	Inappropriate Behavior/ Verbal Exchange w/individuals					
	Duplicate Issue/Cases					
	Performance Issue - Substantiated					
	Performance Issue - Unsubstantiated					
	Systemic - Substantiated					
	Systemic - Unsubstantiated					

Investigation tab: Section 2 – continued

2 Director or Investigator Authority Disposition - cont.

- Identify all actions taken as result of the findings of the investigation (*select all that apply)
- ☆ Should "Appropriate staff action taken" be selected, use the corresponding text field to specify what the actions taken included
 - Appropriate staff action taken signifies corrective actions taken against staff appropriately; not if accused staff acted appropriately.

Corrective	_	
Actions Taken	Reinforce policy and procedure	
(Check all that	Train individual staff	
apply)	Train all staff	
	Increase supervision (change patterns of supervision)	
	Increase staffing	
	Supervisory/Administrative staff change/action	
	Environmental modification	
	Support plan modification	
	Individual(s) were moved	
	Improve QA	Appropriate Staff Action Taken Description:
\$	Appropriate staff action taken	Appropriate Notification to Office of Licensing Description:
	Appropriate notification to Office of Licensing made	

Investigation tab: Section 3 & 4

3 Notification of Decision & Right to Appeal

- Note the date the Advocate, individual, and Substitute Decision Maker (if applicable) were notified of the Director's decision and appeals information provided
 - Date Investigation Tab is completed.
 - Date decision letter provided

Responsible DBHDS Advocate

 Note the name of the assigned Advocate

	Date
DBHDS Advocate	
Individual	
bstitute Decision Maker	



Investigation tab: Section 5

5 Case Status

Complete this section <u>as shown</u>:

From the drop-down menu(s), only select the following:

- ✓ "Pending Other" as Status
- ✓ "Director" as Point of Resolution
- ✓ "Agrees with..." as Individual Decision

The Advocate completes the remainder of the fields; and closes the case or updates case statuses drop-down menus.

Closed by: Should always be completed by the Advocate only

CASE STATUS							
Status	Pending/othe	r v					
Date Case Closed							
Point of Resolution	Director	Director ~					
Individual Decision	Agrees with d	directors decision or action plan					
-							
		Closed by					
Name	(First, MI, Last)						
Save							
Back to top							

Save record – This completes the Investigations Tab




DBHDS	Local Human Rights Committee (LHRC) Tab
Individual Allegation Notification Accusation Witnesses Investigation DBHDS Advocate R	Individual Allegation Notification Accusation Witnesses Investigation DBHDS Advocate Report LHRC SHRC
Request/Review Date Advocate LHRC Review Requested By Individual Authorized Representative Other	CHRIS VERSION 5.2
Hearing Date Review Request Withdrawn Extension Granted	 The Advocate completes this tab when a LHRC Hearing is needed or requested, noting the following: ✓ Date LHRC hearing was requested or reviewed
DECISION (Check all that apply) No Violation Made Recommendation Other Decision Date Appeal SHRC No Yes	 Whom requested the LHRC Hearing Date of the hearing (or indicating if the hearing request was withdrawn; or an extension for the investigation was granted)
REMARKS	Decision : The decision of the LHRC will noted, the date the decision was made by the LHRC, and if there is an appeal of the LHRC decision
Check Spelling Save Back to top	<u>Remarks</u> : The Advocate will note remark pertaining to the hearing/Recommendations from the hearing
2024	38

2024

State Human Rights Committee (SHRC) Tab

Individual Allegation	Notification Accusation Witnesses Investigation DBHDS Advocate R	Report LHRC SHRC
CHRIS VERSION 5.2		Individual Allegation Notification Accusation Witnesses Investigation DBHDS Advocate Report LNRC SHR
Thor Odinso	on	
Request Date		CHRIS VERSION 5.2
SHRC Review Requested By (Check all that apply)		The Advocate completes this tab when an SHRC
Hearing Date		request/review is requested (via appeal of LHRC decision),
	Individual Review Request Withdrawn	
	Extension Granted	noting the following:
	Director's Review Request Denied	✓ Date the SHRC review/hearing was made
DECISION		•
Decision (Check all that apply) Decision Date Remarks	Notation No Violation Oncurred with LHRC Made Recommendation Other	 Whom made the SRCH review/hearing request The date of the hearing *Or if the review/hearing request was withdrawn, denied, or an extension granted it will be selected
	Check Spelling	Decision: The SHRC decision, the decision date, and remarks
COMMISSIONER		from the hearing will be noted here.
Date Notified Date of Response/Action		
Response/Action		Commissioner: notification, date of response, or
Save	Check Spelling	actions/remarks will be noted here.





	Select a "search type": ✓ Name ✓ Complaint Case	CHRIS VERSION 5.2 Select a Record by Clicking	
	Number Individual is found via	By Name-You must enter the individual's first and last names (This search will display all records that 'sound like' the name you entered.) By Abuse Case - you must enter the abuse allegation case number By Complaint Case, you must enter the complaint case number	
**	AVATAR, entered by HIM staff	By Complaint Case - you must enter the complaint case number To report changes to your operating service status related to the state of emergency, please click HERE	
		Agency CD:016 , User Role: 22	
*	If Individual not found:May not show on same	O by Name O by Abuse Case O by Complaint Case Select one	
	day of admissionEnsure name is spelled	Case Number	
	correctly	Name (First, Last)	
*	If individual requires entering or if Individual name incorrect, this must be fixed in AVATAR by HIM staff	Search	
	Stall		۶ŏ
	You <mark>must</mark> select a recor	rd search type to access ability to enter existing case numbers or name	
202	4	41	



- On the "<u>Complaint</u>" tab, any existing cases for the individual will be shown
- Add updates by clicking the hyperlink to the case in CHRIS
- New incidents can also be added at this time by clicking the hyperlink stating "here" to add new incidents





Complaint overview

- Cases previously entered will appear at the beginning, along with the ability to enter a new complaint
- To access a previously entered case, click the complaint ID hyper link
- To add a new complaint, enter the complaint Date/Time
 - If time is unknown enter 00:00
- > The Provider will auto populate from location selected previously.
- Specify where the complaint was alleged to occur in the facility.

s a requi	red field						
saved							
Odin	son						
existing	complaint case belo	ow or <u>here </u> to add a	new incide	nt.			
20240001	01-10-2024		ails -Relief rec	quested by individ	ual		
				Date/Time (format: 99/99/9999)	00:00 AM		
				* Specific			
:			~	Site of		om")	
private		d Zip are required for C	SB and	* Waiver	 Individua No 	I receiving a waiver service	2?
0				* Waiver Type	receiving waiv	er service.	✓ Required if
1		Required if receiving		* Case			~
	s a requi	Odinson existing complaint case below Counter ComplaintDate 20240001 01-10-2024 t 42439 Complaint Counter: 20 t 42439 Complaint Counter: 20 (Entry of Street, City, State and private provider individuals.)	s a required field Saved Odinson existing complaint case below or here to add a Counter ComplaintDate Description 20240001 01-10-2024 -Specify complaint det t 42439 Complaint Counter: 20240001 (Entry of Street, City, State and Zip are required for C private provider individuals.) t VA	s a required field Saved Odinson Dexisting complaint case below or here to add a new incide Counter ComplaintDate Description 20240001 01-10-2024 -Specify complaint details -Relief rec t 42439 Complaint Counter: 20240001 (Entry of Street, City, State and Zip are required for CSB and private provider individuals.) (Entry of Street, City, State and Zip are required for CSB and private provider individuals.) (VA	s a required field saved Odinson e existing complaint case below or <u>here</u> to add a new incident. Counter ComplaintDate Description 20240001 01-10-2024 -Specify complaint details -Relief requested by individe t 42439 Complaint Counter: 20240001 *Complaint Date/Time (format: 99/99/9999) * Specific Site of Complaint (Entry of Street, City, State and Zip are required for CSB and private provider individuals.) * Waiver * Waiver	s a required field saved Oclinson existing complaint case below or here to add a new incident. Counter ComplaintDate Description 20240001 01-10-2024 -Specify complaint details -Relief requested by individual t 42439 Complaint Counter: 20240001 t 42439 Complaint Counter: 20240001 t 42439 Complaint Counter: 20240001 t (Entry of Street, City, State and Zip are required for CSB and private provider individuals.) t (Entry of Street, City, State and Zip are required for CSB and private provider individuals.) t (VA)	s a required field Saved OClinson existing complaint case below or here to add a new incident. Counter ComplaintDate Description 20240001 01-10-2024 -Specify complaint details -Relief requested by individual t 42439 Complaint Counter: 20240001 Complaint Date/Time format: 99/99/99999) O(1)10/2024 Complaint Counter: 20240001 Compla

Complaint tab

Complaint tab: Complaint Section

2 Complaint type

- Category: Select the complaint type. The corresponding regulation accompanies the complaint category.
- Sub-Category: sub-category selection options are based on the category selected above. The selections will be specified to the category selected.

> Description:

- ✓ Specify complaint details
- ✓ Note relief/resolution requested by individual
 - (i.e. what is the individual asking to be done)



Complaint Tab: Reporting section

3 <u>Reporting</u>: Persons reporting / Report "Trail"

- Begin by noting the person making the allegation, followed by their title (if applicable) and "Entity" (i.e. is the person reporting the individual, the parent or the AR, staff, etc.)
- Allegations from the Office of the State Inspector General (OSIG) will have a 'complaint number" associated with the allegation, which must be listed next.
- The person to whom and when the allegation was reported is noted next, as well as their title.
- Next is noting whom reported the allegation to the Facility Director (FD) and date/time when the FD was notified.
- Lastly, enter the name and the telephone number for the person entering the information into CHRIS

SAVE record – This completes the Accusation Tab

	Who made the allegation?	
Name (First, MI, *Last)	Person / AR	Reporting
Title		**Read Only**
*Entity	Individual V	Individual Legal Guardian/AR
OSIG complaint # Required if selected OSIG on entity.		Family Member Provider Staff OHR/Advocate APS/CPS
*Date Complaint made(format: 99/99/9999)	01/10/2024	OSIG dLCV
	To whom did they report it?	Unknown Other
Name (First, MI, *Last)	Staff	Reported too
Title]
	Who reported it to the Direct	or?
Name (First, MI, *Last)	Who reported it to the Direct	or? Notifying
Name (First, MI, *Last) *Date Reported (format: 99/99/9999)		
*Date Reported (format:	Person	Notifying
*Date Reported (format:	Person 01/10/2024	Notifying
*Date Reported (format: 99/99/9999)	Person	Notifying

After clicking "Save" for the individual on the <u>Complaint</u> tab, a series of **additional tabs** will become visible *or will already be visible if accessing a previously entered case.



may observe entries on these tabs.

- DBHDS Advocate Report: progress of the Advocate review of information entered by the provider.
- LHRC: Will be completed when appeals to the director decision are made/requested.

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> SHRC: Will be completed when appeals of the LHRC are made/requested.





Enter the name of the person(s) accused and their title/relation to the individual. If unknown, enter "staff"

Accusation tab

SHRC

Select the title/relation from the drop-down menu.

> You may enter multiple alleged individuals. Save after each entry

This completes the Accusation tab

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Thor Odinson

Select an existing Complaint below or here to add a new Alleged Against Persion

	ID	First	MI	Last			
<u>Select</u>	13564	Enter		Person	Physician		
Name (<i>First, MI, *L</i> *Position/Rela	Add new reast)				Teacher Psychologist Social Worke Psychiatrist Dentist Transportatio Kitchen Staff Maintenance Therapist Administrativ Security	er on Staff Member Member Staff Member e/Support Staff Mer epresentative	
					Aide/Technic	ian	





Individual Complaint Accusation Witnesses Findings DBHDS Advocate Report LHRC SHRC CHRIS VERSION 5.2 Thor Odinson Select an existing witness below or here to add a new witness.

	ID		First	MI	Last
Select	11809		Thor		Odinson
Select	11810		My Little		Pony
		Add new red	cord		
Name (First, Mi	, Last)	Add new red	cord		
Name (First, Mi	l, Last)	Add new red	cord	Delete	

- Note the individuals who were interviewed as part of the investigation.
- Include the *alleged victim* on this tab, as they should also be interviewed as part of the investigative process.

Save record - This completes the Witness tab







SHRC

Virginia Depai	rtment of Behavioral Health and Developmental Services	Individual Complaint Accusation Witnesses Findings DBHDS Advocate Report LHRC
Home + • DELTA + CHRIS	Individual Complaint Accusation Witnesses Findings DBHDS Advocate Report LHRC SHRC CHRIS VERSION 5.2 * denotes a required field	CHRIS VERSION 5.2
AR2d1482 Logout NAVIGATION		Findings
Home Home House House Reports Adves Reports Adves Reports Adves Reports Adves Reports Death Reports Death Reports Death Reports Setup Argument Reports Setup Argument Report Lower Reports Report Lower Reports Report Lower Reports Report Repor	Date Investigation Initiate / Part of Resolution Resolution Part Alon P	Complaint Findings
Ange Reports O DI Reports Waver Reports Waver Reports Waver Reports Unamary Waver Reports Advecto Reports Advecto Reports Advecto Reports Advecto Reports Advector Hostory Bott Lookup Trainet Help	Notification OF Right TO APPEAL Date Individual/AP roofind Date Individual/AP roofind </td <td>Notification of Right to Appeal</td>	Notification of Right to Appeal
C. C	RESPONSIBLE DEHDS ADVOCATE Nume (Prst, ML Last)	Responsible DBHDS Advocate
	Status Pendinglunder investigation	Case Status





1 Findings

Using the drop-down menu, select:

✓ Violation -

Facts support a violation

✓ No Violation –

Facts do not support a violation

Other –

Talk with Advocate if "Other" is felt to need to be chosen

Individual Complaint Accusation Witnesses	Findings	DBHDS Advocate Report LHRC SHRC
CHRIS VERSION 5.2		
* denotes a required field		
Thor Odinson		
FINDINGS :		
	~	
Violation		
No Violation		
Other		

Even when the complaint is able to be resolved, that doesn't mean that there isn't still a violation initially.



2 Complaint Findings

- Note the date the investigation was initiated.
- Point of Resolution: from the dropdown menu, select "Director" as level complaint was offered (*as shown).
- Resolution: from the drop-down menu, select either:
 - No Action required (for unsubstantiated complaints)
 - ✓ Individual accepts resolution.
- Use the text field as indicated. The field has limited text capacity – be concise.

COMPLAINT FINDING	<u>6</u>				
* Date Investigation Initiated					
* Point of Resolution	Director				
* Resolution					
* Date Resolution offered	Complaint Withdrawn Individual Discharged Individual Accepts Resolution Referral to LHRC				
If other:	Declined LHRC Appeal No Action Required Appeal to Exec Director - Inactive as of February 8, 2017 Other				
* Description of Resolution Offered:					

Findings tab: Section 2

✤ A complaint doesn't end when someone's discharged. Complaints can be made post discharge

Findings tab: Sections 3, 4, & 5

Notification of Right to Appeal

- Identify the date the individual or AR (if applicable) was notified of their right to appeal
- Identify the date that the resolution offered was accepted
- Unable to be notified if no address or phone number select the field to indicate this.
- Use the "Notification Remarks" field to indicate how the notification occurred or efforts toward notification if unable to do so.

Responsible DBHDS Advocate

- Enter the assigned Advocates name, consulted on the investigation.
- 5 Case Status
 - From drop-down, Select:
 Pending/Under investigation or Pending/other
 - Only the Advocate will identify if LHRC/SHRC review is needed in the drop-down menu, or close the case

ate Individual/AR notifie	d	
Date Resolutio Accepted/Decline		
	□ Unable to notify	
Notification Remark	S	
	Check Spelling	//
SPONSIBLE DBH		
SPONSIBLE DBH Name (First, MI, Last)		
Name (First, MI, Last)		Pending/under investigation Pending/I HBC review
Name (First, MI, Last) SE STATUS		Pending/LHRC review Pending/SHRC review Pending/other
Name (First, MI, Last) SE STATUS Status	DS ADVOCATE Pending/under investigation	Pending/LHRC review Pending/SHRC review
Name (First, MI, Last) SE STATUS Status	DS ADVOCATE	Pending/LHRC review Pending/SHRC review Pending/other

DRHL	JS				
Individual Complaint	Accusation Witnesses Findings	DBHDS Advocate Report	LHRC	SHRC	
CHRIS VERSION 5.2					
* denotes a required field	đ				
Thor Odinson Select an existing Report I There are no records to display.	below or <u>here t</u> o add a new Action		Commun Commun Commun	of Violation ser	etter
			Lookbehi Met with	ind Individual/AR/	LG
	Add new record		Ok to clo		
*Action Date: Action:			Other Co Recomm	Corresponden prespondence endations for endations for	corrective action
*Remarks:			Reviewed Reviewed	to the Office o d individual re d investigation Corrective Acti	cord report
	Check Spelling			~	

Delete

 \frown

DBHDS Advocate Report tab



This tab is only to completed by the assigned Advocate; however, may be observed by the provider.

The Advocate will date and select actions or participation taken during the investigation; and describe the actions and participation in the remarks field.



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Save



LHRC tab

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Individual Complaint	Accusation Witnesses Findings DBHDS Advocate Report	LHRC
CHRIS VERSION 5.2		
Thor Odinso	n	
Request/Review Date	Advocate	
Request By Hearing Date	Individual Authorized Representative	
LHRC Review Requested By	Cother	
	Review Request Withdrawn	
	Extension Granted	
DECISION		
Decision (Check all that apply)	 Violation No Violation Made Recommendation Other 	
Decision Date		
Appealed to SHRC	O No O Yes	
REMARKS		
Remarks	Spelling	
Save		

- The Advocate will complete this tab when a LHRC Hearing is needed or requested, noting the following:
 - ✓ Date LHRC hearing was requested or reviewed
 - Select whom requested the LHRC Hearing from the drop-down menu
 - $\checkmark\,$ Date of the hearing

SHRC

(or indicating if the hearing request was withdrawn; or an extension for the investigation was granted)

- Decision: The decision of the LHRC will be noted, the date the decision was made by the LHRC; and should there be an appeal of the LHRC decision it will be selected here.
- <u>Remarks</u>: The Advocate will note remarks pertaining to the hearing or recommendations from the hearing

Individual Complaint Accusation Witnesses Findings DBHDS Advocate Report LHRC S	Individual Complaint Accusation Witnesses Findings DBHDS Advocate Report LHRC SHRC
CHRIS VERSION 5.2	
Thor Odinson	
Request Date	CHRIS VERSION 5.2
SHRC Review Requested DBHDS Advocate (Check all that apply) (Check a	The Advocate will complete this tab when an SHRC
Review/Hearing Date	request/review is requested (via appeal of LHRC decision),
Individual Review Request Withdrawn	
Extension Granted	noting the following:
Director's Review Request Denied	 Data the SUDC review (hearing) was made
DECISION	✓ Date the SHRC review/hearing was made
	✓ Whom made the SRCH review/hearing request
Decision Violation (Check all that apply) No Violation Concurred with LHRC Made Recommendation Other Other Decision Date Image Recommendation De Novo Image Recommendation	 The date of the hearing *Or if the review/hearing request was withdrawn, denied, or an extension granted it will be selected
Remarks Check Spelling	Decision: The SHRC decision, the decision date, and remarks
COMMISSIONER	
	from the hearing will be noted here.
Date Notified	
Date of Response/Action	
Response/Action Check Spelling	Commissioner: notification, date of response, or actions/remarks will be noted here.
2024	56

SHRC tab

Considerations in Reporting



DO report the following:

- Only report incidents in CHRIS that are alleged to have resulted in a human rights violation <u>12VAC35-115</u>, when that complaint is made by an individual receiving services, their surrogate decision maker, or their chosen representative. Individuals can file complaints with or without ANE *post discharge* for the time during provision of services when hospitalized. There is no statue of limitations on reporting.
- Allegations of Abuse, Neglect, and/or Exploitation (ANE)
 "Improbable Allegations"
- ✓ Falls that are a result of alleged ANE
- Injuries that are a result of alleged ANE
 - Improper use of restraints
 - Injury sustained during restraints
- ✓ Deaths which are a result of known (or suspected) ANE
 - o Deaths that occur unexpectedly
 - Deaths with "suspicious" circumstances

DO NOT report the following:

X A review of an incident where there is no complaint, identified pattern, or determination that a human rights violation may have occurred is not reportable to the Office of Human Rights (OHR) in CHRIS

- X Complaints with or without ANE that does not occur during the provision of the provider's service and the alleged abuser is not an employee, contractor or volunteer of the provider is not reportable to the OHR.
- X Falls that are not result of ANE
- X Injuries that are not a result of ANE
- X Deaths that do not involve ANE or are "suspicious" in nature
 - Expected Deaths
 - Terminal Illnesses
 - Individuals on hospice care



